

The **Illinois Criminal Justice Information Authority (ICJIA)** is a state agency dedicated to improving the administration of criminal justice in Illinois. If you would like to file a complaint with ICJIA, you can do so via the following methods:

- **Web:** You can file a complaint online by visiting the [Office for Access and Equity \(OAE\)](#) website.
- **Email:** You can send your complaint via email to [CJA.CivilRightsOfficer@illinois.gov](mailto:CJA.CivilRightsOfficer@illinois.gov).
- **Postal Mail:** You can send your complaint via postal mail to the following address: Illinois Criminal Justice Information Authority, Attn: Civil Rights Officer, 300 West Adams, Suite 200; Chicago, IL 60606.

Please note that ICJIA maintains a publicly available copy of its civil rights policy and a downloadable complaint form on its website. If you have any questions or concerns regarding the filing process, please do not hesitate to contact ICJIA directly.

To be added to Franklin County, Illinois Government  
Personnel Policy Guidebook. Adopted September 2012

Effective: NOVEMBER 20, 2023

(Date)

J. Larry Miller 11-20-23

J. Larry Miller, Chairman Franklin County Board (Date)