

If you want to file a civil rights complaint, you can do so by contacting the **Office for Civil Rights (OCR)**. The OCR is responsible for enforcing federal civil rights laws and regulations that prohibit discrimination in health and human services programs and activities. You can file a complaint for yourself or someone else if you believe that you have been discriminated against based on your race, color, national origin, disability, age, sex, or religion in programs or activities that HHS directly operates or to which HHS provides federal financial assistance.

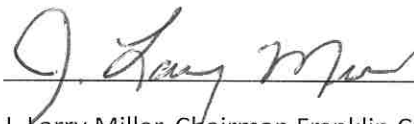
To file a complaint, you need to name the provider involved, describe the acts or omissions that violated civil rights laws or regulations, and submit the complaint within 180 days of when you knew the violation occurred. You can file a complaint online via the OCR Complaint Portal, by mail, fax, or e-mail to the Office for Civil Rights, or to the U.S. Attorney's Office in your district.

If you need more information on how to file a civil rights complaint, please visit the [HHS.gov](https://www.hhs.gov) website.

To be added to Franklin County, Illinois Government
Personnel Policy Guidebook. Adopted September 2012

Effective: NOVEMBER 20, 2023

(Date)



11-20-23

J. Larry Miller, Chairman Franklin County Board (Date)