

AGREEMENT No. 2024-08
AMENDING AGREEMENT No. 2024-05

AMENDED EMPLOYMENT CONTRACT BETWEEN

BOBBIE WILLIAMS

AND

FRANKLIN COUNTY

THIS AGREEMENT made and entered into this 22ND day of April, 2024 between the County of Franklin, hereinafter referred to as the "COUNTY" and BOBBIE WILLIAMS hereinafter referred to as the "ANIMAL CONTROL SUPERVISOR".

In consideration of the mutual promises contained herein, the COUNTY appoints and hires BOBBIE WILLIAMS to perform the duties of the Animal Control Supervisor for the COUNTY and to serve under the supervision and direction of the COUNTY BOARD and/or the FRANKLIN COUNTY SHERIFF.

I. TERM:

The COUNTY hereby appoints BOBBIE WILLIAMS as ANIMAL CONTROL SUPERVISOR for a period beginning December 1, 2023, to November 30, 2027 subject to the terms and conditions specified below:

II. SALARY:

It is understood and agreed that the ANIMAL CONTROL SUPERVISOR shall be compensated as follows:

- a. December 1, 2023- November 30, 2024: Compensation shall be a total of (\$41,455.00) comprised of an annual salary of (\$38,955.00) retroactively pro-rated and payable in accordance with normal pay periods and a stipend of (\$2,500.00).

December 1, 2024- November 30, 2025: Compensation shall be a total of (\$42,623.65) comprised of an annual salary of (\$40,123.65) and a stipend of (\$2,500.00).

December 1, 2025- November 30, 2026: Compensation shall be a total of (\$43,827.36) comprised of an annual salary of (\$41,327.36) and a stipend of (\$2,500.00)

December 1, 2026- November 30, 2027: Compensation shall be a total of (\$45,067.18) comprised of an annual salary of (\$42,567.18) and a stipend of (\$2,500.00)

III. DUTIES:

The ANIMAL CONTROL SUPERVISOR shall perform the duties of such position which are required by the job description, state and local laws, and directives of the Sheriff and County Board, as well as those duties consistent with custom and practice.

IV. MANNER OF PERFORMANCE:

The ANIMAL CONTROL SUPERVISOR agrees to perform, at all times faithfully, industriously, and in the best of his ability, experience, and talent, all of the duties that may be required of the ANIMAL CONTROL SUPERVISOR and under the direct supervision of the County Board and Sheriff.

V. EVALUATIONS:

The ANIMAL CONTROL SUPERVISOR will be evaluated annually by the County Board and/or the County Sheriff.

VI. EARLY TERMINATION:

This agreement may be terminated for any reason as follows:

- If the ANIMAL CONTROL SUPERVISOR desires to terminate this agreement, she may do so by providing the COUNTY with a written notice sixty (60) days prior to either the expiration of the initial term or expiration of any subsequent renewal term.

- If the COUNTY desires to terminate this agreement without cause, it may do so only by providing the ANIMAL CONTROL SUPERVISOR with written notice sixty (60) days prior to either the expiration of the initial term or the expiration of any subsequent renewal term.

VII. TERMINATION FOR JUST CAUSE: The parties agree that the COUNTY may terminate this agreement at any time only for “just cause” which, in addition to any other normally understood meaning in employment contracts, shall include a violation of duties, law, policy, rule or ordinance or directive of the Sheriff or County Board. Termination for just cause shall require notification from the Board Chairman and/or the County Sheriff.

VIII. BENEFITS:

The following benefits and hours are subject to the same accrual, use, and restrictions specified by the FRANKLIN COUNTY personnel policies.

IX. RESIDENCY

It is required that the ANIMAL CONTROL SUPERVISOR permanently reside within Franklin County, Illinois.

IN WITNESS WHEREOF, BOBBIE OVERTURF, and the authorized representative of the COUNTY have executed this Agreement on this 22nd day of April, 2024, with said terms of the agreement being retroactive to December 1, 2023.

J. LARRY MILLER
BOARD CHAIRMAN

BOBBIE WILLIAMS
ANIMAL CONTROL SUPERVISOR

BY: J. Larry Miller

Bobbie Williams