Sept. 9, 2024

Franklin County Employees:

RE: County Health Insurance

Enclosed you will find a medical history form that is provided by HopeTrust. We are presently looking at this company for future health coverage for our employees and cost benefits to the County. We need this form completed by all participants in the present plan to determine a cost for the County.

As an incentive to complete the form, we will waive the \$35 portion of your contribution to your policy for one month. We need these forms completed and returned by September 18th.

Now let me explain the process in which we will determine any changes in a provider of health insurance coverage.

First, the County Board has an interest in cost saving. That is the main reason we are looking at the possibility of a different provider. Our costs have and are rising substantially and we must fulfill our responsibility to the taxpayers in Franklin County.

Secondly, we want to provide to our employees' coverages that are as good or better than what they presently have.

Therefore, we are beginning this process with your cooperation. No decisions have been made nor will be made without your participation.

The following is how we will proceed. We will collect these forms for the Hope Trust so

The following is how we will proceed. We will collect these forms for the Hope Trust so that they may determine a cost for the County and compare it to the present provider. During the interim, we will form a committee of the employees to compare the policies and determine the benefits of each company. If the change will benefit both the employees and the County Board than action may be taken to change a provider.

It is my hope that this explanation answers questions that you may have and is sensitive to your concerns but if not feel free to contact me or Gayla Prather. Thank you for your service to the County.

Regards,

J. Larry Miller, Franklin County Board Chairman

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