

## **Franklin County Budget Assistance Proposal**

Gilbert, Huffman, Prosser, Hewson and Barke (GHPHB) proposes the following:

GHPHB will provide to Franklin County a flat rate contract of \$20,000 for 2021, \$21,000 for 2022 and \$22,000 for 2023 in return for specified legal services of collective bargaining negotiations, pre-arbitration grievance services, general labor matters and financial consultation services and assistance with the County budget annually with the caveat that any arbitrations, whether grievance or interest arbitration, would be billed at \$200 per hour. Currently, GHPHB provides the labor services at an hourly rate and with all contracts up for negotiations, we feel as though the above multi-flat rate years will afford the County the ability to get the budgetary assistance and spread that cost over 3 years. There is no question that the first year of budget assistance and collective bargaining will be the most challenging and costly for the County and as such the firm is willing to assist most likely realize an expenditure of significantly more time in year one on County matters, with the hope of implementation of good practices a reduction in time needed in year 2 and 3.

If the County does not desire to enter into a multi-year arrangement, then the flat rate for the budget assistance would \$15,000.00 for 2021 and would not include collective bargaining negotiations, pre-arbitration grievance services or general labor matters.