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Hourly Minimum Wage Rates by Year

Pursuant to Public Act 94-1072

- New employees (first 90 days of employment) and employees under age 18 may be paid up to 50 cents less per hour.
- Tipped employees may be paid 60% of the hourly minimum wage.
- Certain employees must be paid overtime, at time and one-half of the regular rate, after 40 hours of work in a workweek.

Category of Employees

Wage

Adults (18 or older)

Hourly

Effective 7-1-2010	\$8.25
Effective 1-1-2020	\$9.25
Effective 7-1-2020	\$10.00
Effective 1-1-2021	\$11.00
Effective 1-1-2022	\$12.00
Effective 1-1-2023	\$13.00
Effective 1-1-2024	\$14.00
Effective 1-1-2025	\$15.00

Optional Rates

First 90 days with employer for non-tipped employees	\$7.75
Tipped employees after first 90 days of employment	\$4.95
First 90 days with employer for tipped employees	\$4.65

Youths (under 18)

Hourly

Optional Rate

Tipped employees	\$4.65
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Illinois Minimum Wage Rates History: [Click Here \(/idol/Laws-Rules/FLS/Documents/MinimumWageHistoricRates.pdf\)](/idol/Laws-Rules/FLS/Documents/MinimumWageHistoricRates.pdf)

CHILD LABOR LAW (/IDOL/LAWS-RULES/FLS/PAGES/CHILD-LABOR-LAW.ASPX)

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