

AGREEMENT NO: 2020-03

EMPLOYMENT CONTRACT BETWEEN

CYNTHIA LOYD

AND

FRANKLIN COUNTY BOARD

THIS AGREEMENT made and entered into this 18th day of February , 2020 between the Franklin County Board, by its authorized agent, hereinafter referred to as the "COUNTY" and Cynthia Loyd hereinafter referred to as "LOYD".

In consideration of the mutual promises contained herein, the County appoints and hires Cynthia Loyd as the Supervisor of Assessments to perform the statutory duties of the County Assessor and to serve under the direction of the County Board.

I. TERM:

The Franklin County Board hereby appoints Loyd as Franklin County Supervisor of Assessments for a period beginning February 1, 2020, to February 1, 2024 subject to the terms and conditions specified within this agreement.

II. SALARY & BENEFITS:

It is understood and agreed that the Supervisor of Assessments shall receive the following salary schedule:

- a. February – November 30, 2020: (\$55,000.00) pro-rated and payable in accordance with normal pay periods within the County;
- b. December 1, 2020 – November 30, 2021: (\$60,000.00) payable in accordance with normal pay periods within the County;
- c. December 1, 2021 – November 30, 2022: (\$64,453.00) payable in accordance with normal pay periods within the County;

d. December 1, 2022 – November 30, 2023: To be determined in accordance with elected officials' salaries of County Clerk, County Treasurer and Circuit Clerk.

e. December 1, 2023 – January 31, 2024: Pro-rated and to be determined in accordance with elected officials' salaries of County Clerk, County Treasurer and Circuit Clerk.

(Note: The above salary increases are conditioned upon the total assessed value of properties in the county remaining between $33^{1/3}$ and $35^{1/3}$ of the total fair cash value of property in the county.)

In addition to the above Salary the Supervisor of Assessments shall receive the following benefits:

- (12) sick days per year accrued at one (1) day per month.
- Fifteen (15) vacation days per year. Allowed to rollover no more than eighty (80) hours of vacation time from one year to another year.

(It is also understood by both parties to this agreement that if the employee leaves or is terminated prior to the completion of any year of work, then the vacation time shall be prorated on a monthly basis and the employee shall reimburse the County for any vacation time taken in excess of the prorated accrual amount.)

- Individual Health Insurance (option for dependent/family coverage) shall be provided by the county subject to a monthly contribution equal to that contained in the Franklin County Sheriff's Department (FOP) contract, but not to exceed (\$30.00) per month. Once the FOP contract is resolved the amount will be known and applied at the same time the provision applies to the FOP contract.
- IMRF Pension participation
- County Board recognized holidays

III. DUTIES:

The Supervisor of Assessments shall perform the duties of such position which are required by state statute, as well as those duties consistent with custom and practice.

IV. MANNER OF PERFORMANCE:

The Supervisor of Assessments agrees to perform, at all times faithfully, industriously, and in the best of her ability, experience, and talent, all of the duties that may be required of the position and under the direction of the Board.

V. EVALUATIONS:

The Supervisor of Assessments will be evaluated annually by the Board.

VI. EARLY TERMINATION:

This agreement may be terminated for any reason as follows:

- If Loyd desires to terminate this agreement, she may do so by providing the Board with a written notice sixty (60) days prior to either the expiration of the initial term or expiration of any subsequent renewal term.
- If the Board desires to terminate this agreement without cause, it may do so only by providing the Loyd with written notice no more than one-hundred twenty (120) days nor less than ninety (90) days prior to either the expiration of the initial term or the expiration of any subsequent renewal term.

VII. TERMINATION FOR JUST CAUSE:

The parties agree that the Board may terminate this agreement in accordance with and pursuant to 35 ILCS 200/3-10.

IN WITNESS WHEREOF, Cynthia Loyd, and the authorized representative of the Board have executed this Agreement on this 18TH day of February, 2020.

BOARD CHAIRMAN

BY: Randall Crocker
Randall Crocker

SUPERVISOR OF ASSESSMENTS

Cynthia Loyd
Cynthia Loyd